Project Pearl Volunteer Terms and Conditions

1. Purpose and Scope:

- This agreement outlines the terms and conditions for your participation as a volunteer in the Pearl of Dunbar restoration project, organised by Dunbar Harbour Trust.
- The project aims to restore a Norfolk Oyster sailing boat and your role will involve assisting in boat repairs and maintenance, including moving, launching and recovering the boat from the harbour.
- This agreement does not create an employment or contractual relationship between you and Dunbar Harbour Trust.

2. Volunteer Responsibilities:

- You agree to dedicate your time and efforts to the project as outlined in the project scope.
- You will work reliably and to the best of your ability, providing as much notice as possible if you cannot fulfill any commitments made.
- You will adhere to all relevant policies, procedures, and guidelines, including health and safety, equal opportunities, and confidentiality.
- You will respect the confidentiality of information and data entrusted to you.
- You will report any accidents, incidents, or damage to property or equipment immediately.

3. Organisation's Responsibilities:

- Dunbar Harbour Trust will provide a welcoming and inclusive environment for all volunteers.
- We will provide an induction and any necessary training for your role.
- We will offer regular support and feedback to help you succeed in your role.
- We will ensure that you are covered by our insurance policy while volunteering.

4. Confidentiality:

• You agree to treat all information and data related to the project as confidential and not to disclose it to any unauthorised person without prior consultation with the Project Leaders.

5. Termination:

- This agreement may be terminated by either party with reasonable notice.
- Dunbar Harbour Trust reserves the right to terminate this agreement if you fail to meet your responsibilities or violate the terms and conditions.

6. Equal Opportunities:

• Dunbar Harbour Trust is committed to providing equal opportunities for all volunteers, regardless of race, religion, gender, age, disability, or any other protected characteristic.

7. Acceptance:

• By signing below, you acknowledge that you have read, understood, and agree to abide by these terms and conditions.

| Signature: | Date: | |
|---------------|-------|--|
| Printed Name: | | |